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Good reasons for joining the Union

1 YOUR PAY: The CWU negotiates your pay. The higher our membership the better the prospects of securing a good deal. You will have a direct say, as we won't agree any pay deal unless members vote for it.

2 YOUR TERMS AND CONDITIONS OF EMPLOYMENT: The CWU negotiates your terms and conditions of employment with BT. This includes the length of your working week, your hours of attendance, your holiday entitlement, your Pension and other allowances.

3 YOUR JOB SECURITY: The CWU strive to ensure that your employment is secure.

4 CONFIDENTIAL ADVICE & GUIDANCE: We can give you impartial and fair advice on work issues and matters of law.

5 PERSONAL REPRESENTATION: We have trained CWU Reps who can assist you with discipline and grievance cases. All cases are treated in the strictest confidence.

6 FAIR TREATMENT: We ensure that all members are treated fairly. It is our aim to eradicate bullying and harassment in the workplace.

7 LEGAL AND ACCIDENT SERVICES: The CWU offers you a free initial advice service from our Solicitors If you have a problem (it doesn't have to be work related). If you or a family member is injured in an accident and there is a valid claim we will take the matter up for you free of charge (and unlike 'no win no fee', we mean free of charge!).

8 HEALTH AND SAFETY: The CWU takes great pride in ensuring our members work in a safe environment. We have highly trained CWU Health and Safety Reps who are on hand to deal with any local issues.

9 FINANCIAL SERVICES: The CWU offers you a full range of discounted financial services. Currently we can provide a CWU Credit Card, preferential loan, mortgage and insurance facilities, as well as motor breakdown and other services.

10 A SENSE OF WELL-BEING AND SECURITY: We will always be there to discuss, help and support you with any work related problem. When you become a CWU member, you join 240,000 others so you should never have cause to feel alone.

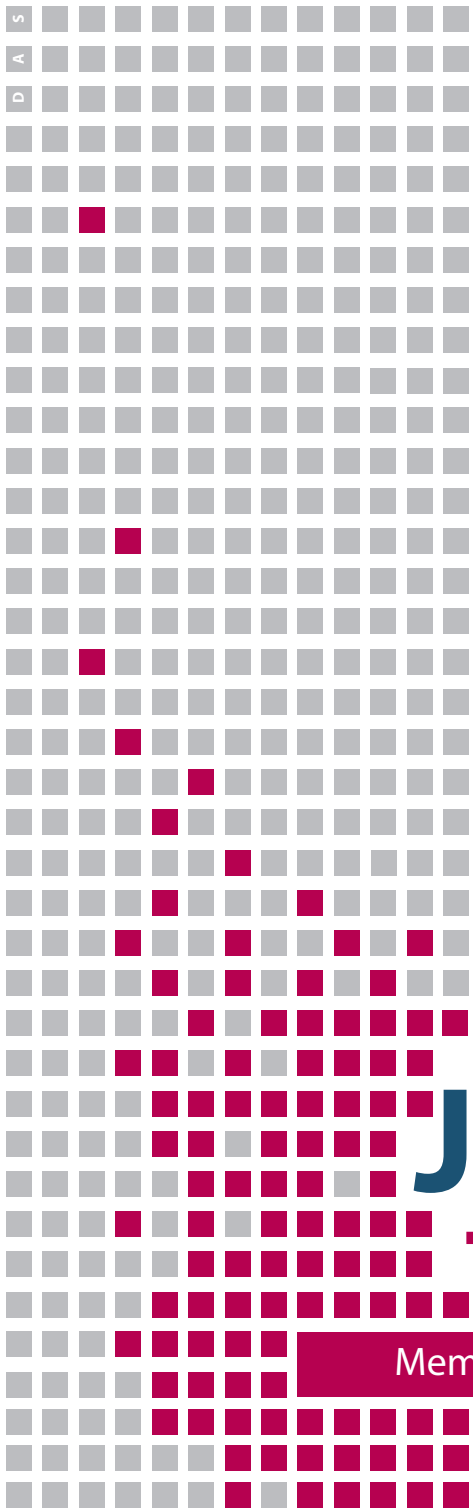
Communication Workers Union

There are many more reasons why you should join the CWU. So why not join today and give it a chance? **You will not regret it!**

PLEASE RETURN TO: **0800 731 7434 www.cwu.org**

ORGANISING DEPARTMENT **joinunion@cwu.org**

CWU 150 The Broadway, Wimbledon, London SW19 1RX General Secretary **Billy Hayes** Weblog **www.billyhayes.co.uk**



Join the Union

Membership for BT Employees

Organising Dept, Communication Workers Union
150 The Broadway, London SW19 1RX

1 About You

Surname	Forename(s)	Title
Home Address		
Postcode		
Date of Birth	N.I. Number	Home Tel
Mobile	Email	

2 Your Job

OUC	EIN	Grade
Job Title	Work Tel/Mobile	
Workplace	Weekly hours worked?	

3 Death Benefit

The CWU currently pays a death benefit to your beneficiary. Please provide details of who should receive it.

Name	Address
Postcode	

4 Declaration

I wish to join the CWU and accept its rules. I understand this will involve Collective Bargaining by the CWU on my behalf. I authorise deduction of CWU subscriptions from my salary at a rate of £ per month to be paid over to the CWU on my behalf and I authorise my employer to provide information to the CWU to keep my records up to date. Should CWU subscriptions be varied, the salary deduction made on my behalf shall be varied accordingly.

I nominate the person named above as my beneficiary / I do not wish to name a beneficiary* to receive any payment due to be paid in the event of my death, providing that at that time, I am in compliance with the Union's Rules governing the Death Benefit Scheme. I understand that it is my responsibility to advise the Union of any change to these details.

Signature X	Date / /
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Equal opportunities This information will be retained in confidence for statistical purposes and may be used by the union to advise you of any initiative in relation to diversity.

Gender? M F **Do you have a disability?** Yes No

To which ethnic group do you consider you belong?

White UK <input type="checkbox"/>	Black UK <input type="checkbox"/>	Black Other <input type="checkbox"/>	Chinese <input type="checkbox"/>	Bangladeshi <input type="checkbox"/>
White European <input type="checkbox"/>	Black African <input type="checkbox"/>	Asian UK <input type="checkbox"/>	Indian <input type="checkbox"/>	Other (specify) <input type="text"/>
White Other <input type="checkbox"/>	Black Caribbean <input type="checkbox"/>	Asian Other <input type="checkbox"/>	Pakistani <input type="checkbox"/>	<input type="text"/>

Data protection If you complete this form the CWU will store and process your data in accordance with our Data Protection Policy and in keeping with the Data Protection Act 1998. The CWU occasionally supplies information to other reputable organisations and may keep you informed about products and services that may be of interest to you. Please tick the box if you **do not** want your data to be used in this way

Branch use only	Branch Code <input type="text"/>	Constituency <input type="text"/>	Date Received <input type="text"/>
Head office use only	Membership Number <input type="text"/>		